The Ministry of Education, Youth and Sports registered, pursuant to Section 36(2) of Act No. 111/1998 Sb., on Higher Education Institutions and on Amendments to Other Acts (Higher Education Act), as amended, under No. MSMT-10837/2024-2, the 4th Amendments to the Internal Wage Regulations of the University of Pardubice as of the date of signing the registration.

Mgr. Karolína Gondková Head of Higher Education

4th

AMENDMENTS TO THE INTERNAL WAGE REGULATIONS OF THE UNIVERSITY OF PARDUBICE

Article 1

The Internal Wage Regulations of the University of Pardubice are amended as follows:

1. Annex 3 to the Internal Wage Regulations of the University of Pardubice reads as follows:

"WAGE BANDS

BY OCCUPATIONAL GROUPS AND WAGE BAND CLASSES

Occupational Group 1 (academic staff, research and development staff, and technical staff involved in teaching and research)

Wage Band Class	Wage Band in CZK	Wage Band Class	Wage Band in CZK
1	19 800	4	37 400
2	22 300	5	44 700
3	31 900	6	55 600

Occupational Group 2 (technical-economic and administration staff)

Wage Band Class	Wage Band in CZK	Wage Band Class	Wage Band in CZK
16	19 700	19	30 300
17	22 400	20	36 100
18	25 900	21	41 900

Occupational Group 3 (labourers and service and auxiliary staff)

Wage Band Class	Wage Band in CZK	Wage Band Class	Wage Band in CZK
33	18 900	36	21 300
34	19 200	37	23 400
35	19 700		

"

Article 2

- 1. These Amendments to the Internal Wage Regulations of the University of Pardubice were approved by the Academic Senate of the University of Pardubice on 25 June 2024 pursuant to Section 9(1)(b)(3) of Act No. 111/1998 Sb., on Higher Education Institutions and on Amendments to Other Acts (Higher Education Act), as amended.
- 2. These Amendments to the Internal Wage Regulations of the University of Pardubice shall enter into force pursuant to Section 36(4) of the Higher Education Act on the date of registration by the Ministry of Education, Youth and Sports.
- 3. These Amendments to the Internal Wage Regulations of the University of Pardubice shall take effect on the first day of the month following their registration by the Ministry of Education, Youth and Sports.

prof. Ing. Libor Čapek, Ph.D., m.p.

Rector