

Pursuant to Section 36 (2) and (5) of Act No.111/1998 Sb., on Higher Education and on Amendments to Other Acts (Higher Education Act), as amended, the Ministry of Education, Youth and Sports registered the 5th Amendments to the Financial Management Rules of the University of Pardubice under No. MSMT-17213/2024-2.

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Director of Higher Education*

5th
AMENDMENTS
TO THE FINANCIAL MANAGEMENT RULES
OF THE UNIVERSITY OF PARDUBICE

Article 1

The Financial Management Rules of the University of Pardubice are amended as follows:

1. In Article 2(1), the words 'Articles 26 to 27' are replaced by 'Articles 27 to 28'.
2. In Article 2(5), footnote (2) reads as follows:

² Act No. 130/2002 Sb., on Support for Research, Experimental Development and Innovation from Public Funds and on Amendments to Certain Related Acts (Act on Support for Research, Experimental Development and Innovation), as amended.'
3. In Article 2(10), the number '11' is replaced by '12'.
4. In Article 2(12), the word 'companies' is replaced by the word 'corporations'.
5. In Article 2(14), the words 'Articles 21 to 22' are replaced by 'Articles 22 to 23'.
6. In Article 3(e), the word 'fees' is replaced by the word 'charges'.
7. In Article 4(2)(c), in Bullet 2, the words 'pursuant to Section 58(7)' are replaced by 'pursuant to Section 58(6)' and in Bullet 3, the number '(4)' are inserted after the letters '(zr)'.
8. In Article 2(2)(e), Bullet 3 reads as follows:

'- earmarked public funds, including earmarked and institutional support for research, experimental development, and innovation from public funds that could not be utilised by the University in the financial year in which they were granted, up to 5% of the volume of earmarked public funds granted to the University for individual research, experimental development, and innovation projects in a given calendar year; in the case of other public fund support, up to 5% of the volume of such support granted to the University in a given calendar year. The University shall notify the provider in writing regarding the transfer of earmarked funds.'
9. Article 2(2)(f) reads as follows:

'f) The Social Fund is composed of:

- a basic allocation recorded as an expense for the University, up to 1% of the annual amount accounted for wages, wage compensation, and standby duty compensation.

The allocation to the Social Fund is charged monthly in advance according to the percentage set for the relevant year, with an annual reconciliation performed at the end of the year based on actual expenditures compared to the advance allocations.

Resources from the Social Fund are held in a separate University account at a bank. Transfers for advances on the basic allocation to the Social Fund shall occur no later than the end of the month following the establishment of the Social Fund.

The Social Fund is intended for:

- one-off non-repayable social assistance to University employees facing serious, difficult, and unexpected social situations, up to a maximum of CZK 15 000 per individual case,
- allowances for employees' retirement savings products, which are exempt from personal income tax (at least 50 % of the basic allocation)'.

10. In Article 5(1), the number '23' is replaced by '24' and the number '24' is replaced by '25'.

11. Article 8, including the heading, reads as follows:

**'Article 8
Catering Services for Staff and Students**

- (1) Catering services for staff shall be governed by the University's Directive.
- (2) Catering services for students shall be governed by the University's Directive.'.

Article 2

1. These Amendments to the Management Rules of the University of Pardubice were approved by the Academic Senate of the University of Pardubice on 8 October 2024, pursuant to Section 9(1)(b)(3) of Act No. 111/1998 Sb., on Higher Education Institutions and on Amendments to Other Acts (Higher Education Act), as amended.
2. These Amendments come into force on the date of registration by the Ministry of Education, Youth and Sports, in accordance with Section 36(4) of the Higher Education Act.
3. The Amendments become effective upon their registration by the Ministry of Education, Youth and Sports.

prof. Ing. Libor Čapek, Ph.D., v. r.

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